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**City of Ingleside
Minutes
Regular City Council Meeting
February 12, 2020**

1. Call meeting to order

The meeting was called to order at 6:31 p.m. with Mayor Ronnie Parker presiding. Council Members present: Mayor Ronnie Parker and Council Members Steve Diehl, Kody Fahrenthold, Stewart Wilson, John Schack, Ben Tucker, and Dennis Knippa. Staff present were: City Manager David Huseman, Finance Director Linnette Barker, and City Secretary Kimberly Sampson Henry. There were 60 guests present.

2. Roll Call

All Council Members were present.

3. Invocation

4. Pledge of Allegiance

5. Citizen Comments

Director of Economic Development, Jodi Carr provided a handout to everyone announcing the Survey for the Parks, Recreation, and Open Space Master Plan. Everyone is encouraged to complete the Survey by March 1, 2020. There will be an Open House on March 17, 2020 at 6:00 at the Humble Community and Youth Center.

Presentations:

6. Introduction of the Staff recently employed and/or promoted by the City of Ingleside.

New Staff being recognized were Heather Goss and Xavier Ledesma, both as Telecommunications Officers. Not present was promoted staff Stacy Jorgensen as the new Community Services Officer.

7. Presentation recognizing City Secretary, Kimberly Henry, for the commitment and dedicated service for 20 years to the City of Ingleside and wishing her well as she embarks on a career path in City Management.

Mr. Willie Vaden, Mayor Parker, and all Council Members complimented City Secretary, Kimberly Sampson Henry on her more than 20 years of service to the City of Ingleside and congratulated her on her new position with the City of Rockport. Mayor Parker presented Mrs. Henry with a plaque of appreciation and read the Mayoral Proclamation designating Friday, February 21, 2020 as Kimberly Henry Day.

Consent Agenda: (All of the following items are considered to be self-explanatory by the City Council and will be enacted with one motion; there will be no separate discussion of these item unless a Council Member requests.)

8. Receive the City's Financial Reports as of December 31, 2019.

9. Discussion, consideration, and action of a Resolution of the City Council of the City of Ingleside, San Patricio County, Texas, confirming the election of officers to the Ingleside Volunteer Fire Department.

Council Member Diehl made a motion to approve the Consent Agenda; and was seconded by Council Member Wilson. The motion was approved unanimously.

Public Hearings:

Mayor Parker opened the Public Hearings at 6:53 p.m.

10. Public Hearing regarding the intention of the City of Ingleside to establish Guidelines and Criteria for granting Tax Abatement.

There were no speakers in favor of the Guidelines and Criteria.

Speaking against the Guidelines and Criteria was Kathy Fulton. She is concerned with the heavy industry in Ingleside. She feels if they really want to be here, they will come without a tax abatement.

11. Public Hearing regarding the intention of the City of Ingleside to designate a Reinvestment Zone under Chapter 312 Texas Tax Code the approximately 10.33 acres of land leased by Air Liquide Large Industries US LP, located at 4015 State Highway 361, all being within Ingleside city limits.

There were no speaker for or against the Reinvestment Zone.

Mayor Parker closed the Public Hearing at 6:59 p.m.

Action Items:

Mayor Parker moved agenda item #'s 17 and 18 forward.

17. Discussion, Consideration, and Action of a Resolution electing to participate in Tax Abatement and establishing Guidelines and Criteria under Chapter 312 Texas Tax Code.

Council Member Diehl questioned if this is just adopting State Statute and staff agreed.

Council Member Diehl made a motion to approve Resolution # 2020-05 electing to participate in Tax Abatement and establishing Guidelines and Criteria under Chapter 312 Texas Tax Code; and was seconded by Council Member Schack. The motion was approved unanimously.

18. Discussion, Consideration, and Action of an Ordinance establishing and designating as a Reinvestment Zone under Chapter 312 Texas Tax Code the approximately 10.33 acres of land leased by Air Liquide Large Industries US LP, located at 4015 State Highway 361, all being within Ingleside city limits. (First Reading)

Council Member Diehl questioned if this is a recruitment tool. Director of Economic Development, Jodi Carr explained this is just establishing the zone.

Council Member Diehl made a motion to pass to a second reading the Ordinance establishing and designating as a Reinvestment Zone under Chapter 312 Texas Tax Code the approximately 10.33 acres of land leased by Air Liquide Large Industries US LP, located at 4015 State Highway 361, all being within Ingleside city limits; and was seconded by Council Member Tucker. The motion was approved unanimously.

12. Discussion, consideration, and action of a request by the Gypsy Motorcycle Club International for the exclusive use, overnight camping, and the serving of alcohol at Live Oak Park from April 30, 2020 through May 3, 2020 for their 27th Annual "Cinco de Mayo" Run.

Council Member Fahrenthold made a motion to approve the request by the Gypsy Motorcycle Club International for the exclusive use, overnight camping, and the serving of alcohol at Live Oak Park from April 30, 2020 through May 3, 2020 for their 27th Annual "Cinco de Mayo" Run; and was seconded by Council Member Wilson. The motion was approved unanimously.

13. Discussion, consideration, and action of an Ordinance of the City of Ingleside, Texas, naming a Street "Bennie Diegel Avenue." (First Reading)

Council Member Schack made a motion to pass to a second reading the Ordinance of the City of Ingleside, Texas, naming a Street "Bennie Diegel Avenue;" and was seconded by Council Member Tucker. The motion was approved unanimously.

14. Discussion, consideration, and action of a Resolution of the City Council of the City of Ingleside, Texas, naming a Baseball Complex "Bennie Diegel Baseball Complex."

Council Member Wilson asked if the fields could still be named after other individuals. City Manager, David Huseman agreed and noted that two (2) names were previously mentioned. That Resolution will be brought back at the next meeting.

Council Member Schack made a motion to approve Resolution # 2020-06 of the City Council of the City of Ingleside, Texas, naming a Baseball Complex "Bennie Diegel Baseball Complex;" and was seconded by Council Member Diehl. The motion was approved unanimously.

15. Discussion, consideration, and action of an Ordinance of the City Council of Ingleside, Texas, authorizing the execution of a Contract with the Ingleside Chamber of Commerce for the provision of Goods and Services and amending the FY 2019/2020 General Fund Budget. (Single Reading)

Barbara Gregg and Lynette Deihl were both present on behalf of the Ingleside Chamber of Commerce.

Council Member Diehl stated he supports the concept of the Visitors Center and the use of General Funds. The purpose of a Chamber is to support the existing businesses and therefore the Visitors Center is above and beyond. He questioned the support of the Ingleside Development Corporation and asked if the Ingleside Development Corporation should be paying the approximate \$7,800 for that support instead of the General Fund. He suggested they contract directly with the Ingleside Development Corporation. Council Members Diehl and Wilson questioned how involved the Director of Economic Development was with this process and if she supports this contract. City Manager, David Huseman stated that the Director of Economic Development was not involved in the negotiations; however, she has seen the contract.

Mayor Parker and Council Member Diehl stated if the Director of Economic Development is overwhelmed, then maybe additional staff needs to be hired instead of using Chamber of Commerce resources. Mr. Huseman explained that new staff takes time to train and the Chamber staff are already up to speed regarding the ongoing local items. The City will still be lead; however, the Chamber will support those efforts. Ms. Gregg agreed, that this would be a joint effort and we would only be here to support the Director of Economic Development's efforts.

Council Member Diehl made a motion to Table the contract with the Chamber of Commerce with the redactions of the support of the Economic Development. The motion died for a lack of a second.

Council Member Schack questioned what happens if the Ingleside Development Corporation doesn't approve the contract, with there be no Economic Development Support?

Council Member Diehl made a motion to Table the contract as written and ask the Ingleside Development Corporation to reimburse the City of Ingleside for the Economic Development Portion and was seconded by Council Member Schack. Council Member Diehl amended his motion to include the dates of the contract to be from the date of approval, February 26, 2020 through end of FY 20/21, September 30, 2021; and was seconded by Council Member Schack. The motion was approved unanimously.

16. Discussion, consideration, and action for the exclusive use of N.O. Simmons Park and closure of Avenue J from 1st Street to SH-361 March 20 through March 21, 2020, exclusive use of Cove Park for June 27, 2020, and the authorization to sell beer and wine at both events.

Council Member Knippa made a motion authorizing the exclusive use of N.O. Simmons Park and closure of Avenue J from 1st Street to SH-361 March 20 through March 21, 2020, exclusive use of Cove Park for June 27, 2020, and the authorization to sell beer and wine at both events; and was seconded by Council Member Fahrenthold. The motion was approved unanimously.

19. Discussion, consideration and action of an Ordinance of the City of Ingleside, Texas, amending the Ingleside Code of Ordinances, Chapter 2, Article V, Section 2-116, Special Expense Fines and Fees. (First Reading)

Municipal Court Judge, Valarie Glover explained this is just adopting the changes made by the 2019 Texas State Legislature.

Council Member Fahrenthold made a motion to pass to a second reading the Ordinance of the City of Ingleside, Texas, amending the Ingleside Code of Ordinances, Chapter 2, Article V, Section 2-116, Special Expense Fines and Fees; and was seconded by Council Member Wilson. The motion was approved unanimously.

20. Discussion, consideration, and action authorizing the staff to renew the employee insurance plan(s) with Teas Municipal League Health (formerly known as TML-IEBP).

Human Resources Director, Anna Kucera explained we did receive the renewal notice early this year; however, she is asking the Council to not take action at this time because she has asked the contractor for additional options.

Council Member Diehl made a motion to table the renewal of the employee insurance plan(s) with Texas Municipal League Health (formerly known as TML-IEBP); and was seconded by Council Member Wilson. The motion was approved unanimously.

21. Discussion, consideration, and action regarding the Classification and Compensation Study presented by Baker Tilly, Inc. (formerly known as Springsted Inc.) to include, but is not limited to, (a) accepting the report, (b) authorizing staff to implement one of the three options, and (c) authorizing the staff to process the retroactive pay back to the first full pay period of October 2019. (Tabled from 1/22/20)

Mayor Parker stated he is concerned that because we have been promising the staff these increases since October 2019, they are going to leave because we haven't approved.

Council Member Diehl agreed that when Council was being pro-active with bringing all Full Time wages up to \$15/hour, that it has caused some issues with supervisors being too close to the raised staff wages. He suggested that we look at a more equal benefits package with regards to insurance.

City Manager, David Huseman stated he is not pleased with the data provided by the Contactor, but the Staff is working to make the necessary adjustments.

Mayor Parker stated since the funds are in the budget, let's not wait two to three months to bring back adjusted data. He suggested the City Manager to get a base line of adjustment now and then they can be adjusted further if necessary with updated data.

Council Member Fahrenthold asked the City Manager for his recommendation. Mr. Huseman stated that the Department Managers are having a meeting tomorrow and we can add this to the discussion for critical positions and what raises are needed. He feels that can be done quickly.

Mayor Parker made a motion authorizing the City Manager to give the raises as he sees fit and provide a report back to the Council and to include retroactive pay back to the first pay period in October 2019.

There was additional discussion among the Council. Mr. Huseman suggested that he will work with the Staff and bring something back to the Council for approval. He noted that critical positions are mid-management and some at the senior level.

Council Member Diehl seconded the Mayor's motion that the City Manager give the raises as he sees fit and provide a report back to the Council and to include retroactive pay back to the first pay period in October 2019.

Council Member Schack voiced his concern that everything be considered "apples to apples" and to include benefits. Council Member Diehl agreed that we should look at whole package. Mr. Huseman stated that not all cities are the same and therefore it will not always be "apples to apples."

Mr. Willie Vaden expressed his concern that retro-active pay is a dangerous option, but agreed that benefits should be equal and considered when comparing with other cities.

Council Member Diehl suggested the next budget to allow for City Manager Merit Funds.

The Mayor called for the vote regarding the motion on the floor authorizing the City Manager to give the raises as he sees fit and provide a report back to the Council and to include retroactive pay back to the first pay period in October 2019. The motion was approved with Mayor Parker and Council Members Diehl, Fahrenthold, Wilson, Tucker, and Knippa voting aye; and Council Member Schack voting no.

22. Discussion, consideration, and action of an Ordinance amending certain subdivisions and platting rules set forth in Chapter 54 of the Ingleside Code of Ordinances and further providing for effective date, reading, severance, and publication. (First Reading)

Building Official, Carey Dietrich explained this is just adopting the changes made by the 2019 Texas State Legislature.

Council Member Fahrenthold made a motion to pass to a second reading the Ordinance amending certain subdivisions and platting rules set forth in Chapter 54 of the Ingleside Code of Ordinances and further providing for effective date, reading, severance, and publication; and was seconded by Council Member Diehl. The motion was approved unanimously.

23. Discussion, consideration, and action of an Ordinance of the City of Ingleside, Texas, amending the 2019/2020 Hurricane Recovery Fund Budget to add additional appropriations for a Temporary Building for the Public Works Department and authorizing the City Manager to execute a five (5) year Capital Lease. (Single Reading)

Director of Infrastructure, Sarah West provided an overview of the setup and annual costs. The total over five years is approximately \$364,000. City Manager, David Huseman explained this is a good option until a new facility can be planned out and built.

Council Member Diehl questioned if the building is unsafe. Mr. Huseman stated the building has a lot of cracks and mold. They type of mold is unknown. The building may or may not last another 20 years. Mr. Oscar Adame stated that mold is inside and outside the blocks themselves.

Council Member Fahrenthold suggested leasing another building in town like the staff did for animal control.

Mr. Huseman noted that there is another FEMA team coming out this Friday to re-assess the Public Works building. Council Member Schack stated he would rather wait for the FEMA recommendation. He also noted that some of these offices will be moved to the new Wastewater Treatment Plant.

Council Member Knippa stated he does not prefer this type of structure. Mr. Willie Vaden suggested the City build a metal structure instead of leasing a trailer.

Council Member Schack made a motion to table this agenda item until the City has a report back from FEMA; and was seconded by Council Member Diehl. The motion was approved unanimously.

24. Discussion, consideration, and action of a Resolution of the City Council of Ingleside, Texas, accepting a Texas Department of Emergency Management Grant and authorizing the City Manager to execute the appropriate documents.

Council Member Fahrenthold made a motion to approve Resolution # 2020-07 of the City Council of Ingleside, Texas, accepting a Texas Department of Emergency Management Grant and authorizing the City Manager to execute the appropriate documents; and was seconded by Council Member Wilson. The motion was approved unanimously.

25. Discussion, consideration, and action of City Council Minutes dated October 8, October 23, November 7, November 13, and November 14, 2019.

Council Member Diehl made a motion to approve the City Council Minutes dated October 8, October 23, November 7, November 13, and November 14, 2019; and was seconded by Council Member Fahrenthold. The motion was approved unanimously.

Executive Session:

N/A

Other:

26. Reports from Staff

- a) **City of Ingleside expenditures over \$3,000** - There were no questions from Council.
- b) **City Manager's Monthly Report** - There were no questions from the Council.
- c) **City Manager's report regarding Union Pacific Railroad** - City Manager, David Huseman stated that he has placed two calls and two emails to the Railroad; however, he has not heard anything back from them. Council Members suggested finding a way to move up the chain of command to the next person.

27. Requests from Council Members.

Council Member Wilson asked the City Manager to look into (1) why the ditches are not sloped appropriately, (2) if there have been alcohol sales at the Little League fields, and (3) that the water pressure in the immediate area of his house on Mustang Drive/San Angelo has low water pressure in the mornings.

Council Member Fahrenthold requested a future agenda item to name the fields at the new Bennie Diegel Sports Complex.

Mayor Parker requested future agenda items regarding (1) rezone of R-1 property on the South West side of town to Industrial, and (2) rezoning the corridor of SH-361 to be commercial similar to how the City rezoned all along FM 1069/Main Street.

28. Adjourn.

There being no further business, the meeting was adjourned at 8:47 p.m.

ATTEST:



Kimberly Sampson Henry, City Secretary

APPROVED:



Mayor Ronnie Parker